

JAN 14 2026

State of Texas
County of Panola

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

On the 30th day of December 2025, the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane
Billy Alexander
David A. Cole
Craig M. Lawless
Dale LaGrone

County Judge
Commissioner, Precinct #1
Commissioner, Precinct #2
Commissioner, Precinct #3
Commissioner, Precinct #4

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other attendees and the office or organization that each represent. The following proceedings were held at this meeting:

PRAYER: Commissioner David A. Cole gave the prayer.

OPEN MEETING:

1. **CITIZEN COMMENTS:**

Keri Perot-Vance, Executive Director, Panola County Chamber of Commerce, reported that 2025 has been a good year and expressed her appreciation for those who have made it so.

2. **COMMISSIONER'S REPORTS:**

There were no Commissioner's Reports.

3. **COUNTY JUDGE'S REPORT:**

County Judge Rodger McLane expressed his appreciation for work of the elected officials and county employees.

4. **CONSENT ITEMS:**

PERSONNEL

- a. To approve and record the Salary Schedule for Fiscal Year 2026.

ROAD & BRIDGE

- a. To approve and record a request by Fair Play Water Supply Corporation to place a 3" casing with (2) – ¾" service line within the right-of-way of Panola County Road #246.

MISCELLANEOUS

- a. To record the Panola County Appraisal District Board of Directors for the 2026-2027 term.
- b. To record Release of Pledged Security for First State Bank & Trust Company.
- c. To record Statement of Officer and Oath of Office for Panola County Emergency Services District No. 1 Board Member Taylor Harris.
- d. To record Statement of Officer and Oath of Office for Panola County Emergency Services District No. 1 Board Member Dallas Boothe.
- e. To record Statement of Officer and Oath of Office for Panola County Emergency Services District No. 1 Board Member Luke Burnett.

REQUESTS FOR CONFERENCE ATTENDANCE

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Treasurer Abby Booker; and Panola County Justice of the Peace, Precincts #2 and 3 Maria Hernandez.

Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

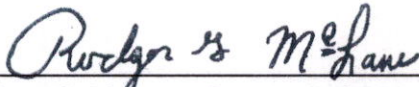
5. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE PAYMENT REGISTER ATTACHED.
6. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE PAYROLL DISTRIBUTION REGISTER ATTACHED.
7. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to appoint Steve Conroy, Dr. Ben Donald and Dr. Glenn Hambrick to the Panola County Airport –

Sharpe Field Advisory Board for two-year terms commencing January 1, 2026. The motion carried unanimously. SEE APPOINTMENT ATTACHED.

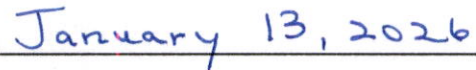
8. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve an Amended 2026 Payment Schedule for Petit Jurors and Grand Jurors, paying \$20 per day for reporting and \$60 per day for serving. The motion carried by a vote of 4-1-0, with County Judge Rodger McLane voting no. SEE SCHEDULE ATTACHED.
9. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve 2025 vacation earned by Loretta Mason, Election Administrator, to be taken in 2026. The motion carried unanimously. SEE REQUEST ATTACHED.
10. Commissioner Billy Alexander moved and Commissioner Craig M. Lawless seconded the motion to approve 2025 Budget Amendment No. 17. The motion carried unanimously. SEE BUDGET AMENDMENT ATTACHED.

The meeting adjourned at 9:04 AM.

Dated the 30th day of December 2025.



Rodger G. McLane, County Judge



Date

State of Texas
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the authorized proceedings of Commissioners' Court held on December 30, 2025.



Bobbie Davis, County Clerk





Date